



## Campus Pastor/Director

**Vision:** The Campus Pastor/Director will work under the direction of the Associate Pastor in order to lead, establish, and develop the Bible Chapel Campus. His responsibilities will be to lead the local campus through staff and volunteer team development toward the realization of the vision to develop followers of Jesus Christ in the local context. To be successful, he must partner with core ministry teams.

### Campus Responsibilities:

- Pastor the local congregation
- Provide vision, support and leadership for the campus staff, volunteer teams and congregation
- Oversee and supervise the operations and logistics of campus ministry
- Initiate and facilitate efforts to serve, enrich and reach the surrounding community
- Partner with the core ministry teams to implement appropriate ministries at the campus
- Identify, recruit and develop key ministry leaders
- On any given Sunday could host or teach
- Provide Leadership, Input, and support to Church wide initiatives as needed
- Attend all necessary leadership meetings/functions at the main campus
- Other Responsibilities: As assigned by Supervisor

### Skills and Abilities:

- Catalytic and visionary leader
- Possesses an entrepreneurial spirit and work ethic
- Thinks organizationally and is gifted administratively
- Good public communicator who doesn't have to speak every week
- Naturally connects and relates with people from all walks of life
- Team builder who is able to both form and develop leaders
- Team player who can shape as well as be shaped

**Spiritual Gifts:** Leadership, Teaching, Administration, Pastor-Shepherd

### Experience:

- Mature believer in agreement with belief and teaching of The Bible Chapel; seminary degree preferred; leading new ministries, building teams, helping people grow in their faith. Meets the requirements of 1 Timothy 3:2-7 and Titus 1:6-9
- Bachelor or seminary degree is preferred but not required
- Minimum of 3-5 years in a leadership role, preferably in a church setting

**Time/Allocation:** Full Time, Salaried Position with benefits

**Accountability:** The Campus Pastor/Director reports to the Associate Pastor

\*This Job Description is subject to change at management's discretion