

## Pastor/Director of Next Generation

**Vision:** The Pastor/Director of Next Generation will set vision and directly lead our next generation staff including: Children (Kids, Special Needs, Preschool, Sports), Student (Sr. High, Jr. High, 56) and Young Adults. This individual has the passion to lead people, build teams, set stretch goals, and would rather lead a team than teach a class. The Pastor/Director of Next Generation has a driving passion to reach the next generation of children, students, young adults, parents and recruit the volunteers to accomplish that mission.

### Next Generation Staff Oversight Responsibilities:

- **Align** Children and Student Ministry Leaders
  - Lead, develop, and shepherd the next generation staff including Pastors/Directors of Chapel Kids, Special Needs, Sports, Preschool) and Students (56, Junior High, and Senior High)
  - Ensure the most effective and efficient strategies are employed to reach children, students, volunteers and parents
- **Drive** the message
  - Ensure that Biblical truth is communicated through engaging, relevant and memorable experiences in all next generation ministries
  - Coach Ministry Leaders in teaching methods and best practices
  - Oversee and guide curriculum selection
  - Develop and implement scope and sequence that adequately transitions each phase of next generation ministry into the next (i.e. 56 to Jr.High)
- **Elevate** Team TBC Recruitment
  - Coach next generation staff on how to recruit, train and develop their volunteer leaders under the Team TBC model
  - Ensure all volunteer onboarding procedures and training is consistent
- **Engage** Parents
  - Engage and resource every parent to have a positive influence in the spiritual development of their own kids
  - Ensure consistent communication with parents
  - Train staff to partner with parents
- **Create** Community
  - Ensure that next generation ministry leaders are creating an environment where every child and student is connected and cared for
- **Influence** Service

- Coach next generation staff to create consistent opportunities for students to serve
- This includes serving in the regular weekly ministries and worship services as well as missional work locally and globally

### **Young Adult Responsibilities:**

- **Cast Vision** for a highly engaging Young Adults Ministry
- **Engage** College students and Young adults through groups model, serving and social gatherings
- **Create Community** where every college student and young adult is connected and cared for.
- **Influence Service** by creating consistent opportunities for college students and young adults to serve.
  - Create opportunities for service as a volunteer in regular weekly ministries and worship services,
- **Recruit**, develop, and shepherd a team of volunteers and core leaders to lead the YA ministries

### **Spiritual Gifts:**

Leadership, Shepherding, Administration, Discernment, Teaching

**Education:** Bible College or Seminary Degree Preferred

**Experience:** Experience leading staff in a significant ministry setting. Minimum 3-5 years experience in a student, college or young adult ministry leadership role.

### **Time/Allocation:**

Full time, salaried position w/benefits

### **Accountability:**

The Pastor of Next Generation reports directly to the Associate Pastor

\*This Job Description is subject to change at management's discretion.

Other Responsibilities: As assigned by Supervisor